

SCOPE:

These Rules and Regulations shall apply to all active members of Herbertsville Fire Company No. 1, excluding therefrom life members.

PURPOSE:

To ensure that public funds expended by the Board are utilized for furtherance of fire prevention, protection and suppression and other related and incidental fire services and functions within District No. 3 in a manner that will ensure full value to the tax payers in compliance with the law, and that adequate records are established to ensure that end.

PUBLIC STATEMENT:

The Board recognizes its fiduciary duty to guard and secure public funds entrusted to it and to adopt accountability practices designed to assure, to the extent practicable, that the payment of public funds for fire service is prudently administered.

RULES AND REGULATIONS:

- a. Each active firefighter shall be entitled to be reimbursed for losses and expenses under the following conditions:
 - For attendance at thirty percent (30%) of all fires and drills during the calendar year, the firefighter shall receive a reimbursement allotment of \$399.00.
 - For attendance at forty percent (40%) of all fires and drills during the calendar year, the firefighter shall receive a reimbursement allotment of \$599.00.
- b. To receive credit for a fire or drill, the firefighter must sign in next to the respective firefighter's name on a sheet promulgated by the Board. Failure to sign in shall result in the firefighter not receiving credit for the event.
- c. Those eligible firefighters shall receive their allotment at the first regular Board meeting of January of each year.
- d. These Rules and Regulations shall be retroactive to January 1, 2017.
- e. The Chief and/or his or her designee shall present to the Board, at its regular monthly meeting, a total attendance record for fires and drills for each firefighter for the preceding month along with a year to date total of attendance at fires and drills. The monthly

tabulations shall be posted by the Chief in a place designated for same for thirty (30) days for the firefighters' inspection.

- f. Any firefighter that misrepresents or falsifies another's signature shall be disciplined in accordance with District policy. Sanctions may include, but are not limited to, termination as a member within the fire service in Fire District No. 3.

Legal References:

1st Reading: March 13, 2017

Effective Date: January 1, 2017

2nd Reading: May 8, 2017

Revised Date: